

## Peter Murray

NHS Lothian

(Voice off screen) How do you think then a leader within health inequalities can develop their skills around decision making?

Decision making, I think, is what support from colleagues is key. I think working with colleagues and understanding that there's a broader perspective - as I said earlier about the community planning agenda. So, that there are agencies out there, particularly in the third sector, that I think can help us considerably understand where arguably ignorance may be at the heart of some of our current understanding of the need within societies. Third sectors agencies provide for us insights into a wide range of needs, whether it be people with disabilities, mental health challenges or other areas that arguably we don't all get exposed to very regularly. So, therefore discussions with those people that are working closely with those of greatest need I think would help immensely.

(Voice off screen) What advice would you give non-execs or leaders or IGB leaders when it comes to decision making in their board or their IGB?

My advice would be to probe every aspect of what's before you and if you're at all discontented with the information that's there, whether it be data, whether it be the information that you've read is part of the thinking behind the paper. And I think you need to seek out and in a supportive way, challenge the papers that come before us. So, that we ensure that every aspect of consideration and the inequalities agenda is brought and if necessary, the paper can get re-presented if the due consideration in all the areas that you would seek out hasn't been part of the original paper's presentation to you.